Proposed Synopsis for the Ph.D. Degree in Commerce

A Study of
"EMPOWERMENT AND UPLIFTMENT OF WOMEN BY EMPLOYMENT IN LATUR DISTRICT"

SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY,
NANDED-431606

:: Research Scholar ::

Smt. Arti Atmaram Waghmare
M. Com.
Email ID : artiwaghmare31@gmail.com
Contact No. : 7820954592

Under the Guidance of

Dr. Pradeep Dnyanoba Shelke
Assistant Professor, Research Supervisor
And Head Dept. of Accounts & Applied Statistics
Shivaji Mahavidyalaya, Renapur, Dist. Latur
E-mail ID : pradeepdshelke@gmail.com
Contact No. : 9423347798 / 9503497798

March - 2022

CONTENTS

Sr. No.	Chapters	Page No.
1	Introduction	03
2	Review of Literature	06
3	Objectives of the Study	07
4	Research Methodology	08
5	Limitation of Study	10
6	Scope of the Study	10
7	Tentative Chapter Scheme	10
8	Bibliography	11

“EMPOWERMENT AND UPLIFTMENT OF WOMEN BY EMPLOYMENT IN LATUR DISTRICT”

Introduction :-

Women have become the backbone of the society by playing various roles in daily life with ease. Sometimes a girl, sometimes a mother & sometimes friend each and every role is played more beautifully and innocently. Even so ,owning one is still beyond the reach of the average person .also a large number of men & women are discriminated against .they will be oppresses . They always depend on men for small things & they fall victim to many atrocities in the society the same for a long time. The reason is that they do not progress. Today’s the issue of women empowerment has become important.

Nowadays women need to be self reliant, emphasis is being placed on women empowerment in countries today. Because women are making progress everywhere today. They are one step ahead of men, perhaps shoulder to shoulder with men. Today, the country has realized that the progress of women. Women in the country is the progress of the country. It is written in our ancient scriptures that “yatra naryastra pujyante rumante tatra devate” means that women are honored in such a way that god has a place in the place where women are workshiped.

In today’s modern age where change is taking place, women’s empowerment is an important issue. Empowerment or empowerment is the same word. Being able means a person can make his own decisions & live life without anyone’s help. Women is the mirror that shows the existence of the world. Women is considered to be a powerful force. That is the existence of the female human race. She is the cause of creation. That is why women need to be given the right to freedom in every sector. i.e economic, political, thought , faith ,religion & workship. Women should be given the same rights as men in employment, education & economic affairs. It is because of such things that a women can become fully capable &empowered through equal treatment &empowerment of women .she will be fully capable of making her own decisions.

But look at the mentality of today’s society despite the fact that women is a power in many parts of the country. She is looked upon as uneducated, incompetent & inferior efforts are being made to empower women around the world by celebrating “International Women’s day”& “Mothers day” to make them aware of the importance of women’s rights & their rights. In our country there are many restrictions on the rights entitlements & existence of women in the society such as dowary literacy, sexual abuse, inequality,

female feticide &domestic violence, but if anyone is found doing so, there is also provision for severe punishment & retribution. Women are in charge of both home & the work or the job at that time she is subjected to many injustices & oppressions & has to face many difficulties. Today's women are no longer the victims of abuse or oppression.

Today's womens are taking leaps in all fields & making their mark all over the world. Therefore, in order for India to become a more capable & superpower, women need to be given the respect &strength they need to be given women. Empowerment has become very important all women should be financially, socially &mentally safe & independent. Whenever a women goes out of house for any reason, she should be given due respect. Today's women go out of the house should be made for the protection of women & to ensure that women are not subjected to any kind of oppression & harassment for the past two decades, women have excelled in education Savitribai phule & jyotiba phule took important steps for the educations of women &so today, due to their efforts, women got the rights to educations along with men. When we live in a society, we have to abide by the laws, norms & traditions of the society.

In today's society, there is a growing insect that divides into two types, male & female. Womens rights & men's rights are always discriminated against, so womens rights should be properly addressed. Nowdays, both men &women are seen working equally in any field but there s only reason why men are being honored & women's deeds are being ignored & that is discriminations & traditional system men have dominated our society since ancient time.

And because of this we have never heard of women being empowered & even today in many places women do not have the right to fight for their own rights & that is why women are not empowered.

Violence against women is higher in our country than in any other country. Violence against women includes rape, dowry, harassment by in-laws and beatings, kidnappings, incitement to suicide.

Empowerment :-

Empowerment is the process of empowering people, communities and communities to become self-reliant and self-determined. Empowerment is the teaching of a person to become self-reliant by creating their own path in what is in their interest to make them aware of the art they have. To walk in one's own way to be responsible and self-reliant Empowerment enables one to take responsibility, the individual is acting on his own authority. Empowerment is a process of building strong and high self-confidence, especially when it comes to controlling one's life and claiming one's rights. Empowerment

is a process that involves both self-empowerment and the support of people in professional work, enabling them to overcome their low self-esteem and the consequences of the bad things that happen to them, and to recognize and use their things**.**

According to Carl (1995), empowerment is a process of creating awareness and capacity by participating more in making more decisions and controlling the transformational process. The self help group is working for the development of women empowerment, Increase women's participation in education, increase confidence, provide employment and develop knowledge and skills in rural women. So was the study created for the purpose of empowering rural women and studying relationships.

When a poor person has to face all these kinds of dangers, then group membership. Strengthens his / her sense of support and self-defense. Individually a person is uncertain in his / her Behavior but group membership helps him / her to work together and follow through Operational and behavioral norms form support for economic activities, Groups bring pressure and smooth behavior patterns and make him / her more trustworthy Borrowers are subtle, and sometimes not so subtle, peer pressure keeps group members in line, with the broad objectives of the credit program. A feeling of inter-group and inter-group Competition helps everyone to strive for success. The banker is hard to keep track of Personal borrower; but if he / she is a member of a group, it is less difficult. Group Dynamics works in savings groups because the group itself approves each member's loan request and in Procedures that seem to be morally responsible for the loan. So, if any member of the group ever got it .In times of trouble, the group usually comes forward to help him / her out.

Women Employment :-

Today’s Women make up half of the country’s population .Today Women play an important role in the country’s economy. In our country Women and men have a place of equality. The work has been done by them and they have not been held accountable for the work they have done. Services have been taken from them.

Women need to recognize their role in the growth of the economy and this is the right time for uneducated women in rural areas to participate in the development of our country and take the necessary steps. Simultaneous processing of uneducated and well-educated women in the city. The study found that women are more involved in small businesses. As a professional, you have to understand the changes over time and understand the changes and walk that path. IT/ITES, clothing in different types of jewelry ingredients and food and different drinks. This traditionally creates wage employment. In order to increase the number of women workers, the government has implemented various

schemes to increase its role.There was a great need in women's employment to analyze their problems and issues themselves and to meet their needs.. In fact, some successful 'group based participants' tell the story .The programmer has made significant improvements in the lives of poor women.

Review of literature :-

The review of literature with related subject. About women empowerment & upliftment.

1. Dr .kunhi shikha bhuyan, (2020) concluded that importance of women education & need to improved. Women education in our society & provide the good quality of education. Women empowerment means that women become self-reliant and make their own decisions. Creating one's own identity. Being financially independent. To have confidence in her. Everyone has the right to education. The level of education of many women is still very low. And because of this, the extent to which women are uneducated affects not only the lives of women but also the family of women and the economy of the country.
2. Rekha Mehra, (1997) concluded that need for women education, improving women economic status &women are playing important role of economic development.
3. Dr. Rashmi Rani Agnihotri H.R, Dr. Mhlipatil K.S. (2017) concluded that improve the quality of life women, women rights, development and sustainability of women.
4. Saima khan (2018) concluded improving quality of women life, women equality . Women can lead the country to development. What is the role of women in the development of the country? Women are such an integral part of our society. But still women do not have the right to be involved in any work or decision. Or women are less involved than men. Women's education and economic growth are intertwined. Such a study has been done in this.
5. Ravneet kaur & Suneela (2008) concluded that domestic violence is affect the development nations. Domestic violence global issue. Domestic violence affect on women health and women to force to suicide and abuse. so in that physical injury, social, economic, psychological, spiritual and emotional y affect on the women life and that situations children also affected for domestic violence attempt suicide or use drugs or commit crimes.

6. Ramon Flecha (2021) concluded sexual harassment, support victims of violence against women, bystander intervention, gender violence, female genital multiplication, rights of freedom, respect and power of decision.
7. Dr. S. Kanchana Ratnam (2018) concluded education of women to improve health, Nutrition and economic status. Development of women's education in India.
8. Malini Sur in that article (2004) concluded women rights to educations, various legal and social constraints.
9. Bablu Karan (2017) concluded education is important for the sustainable development. Educated women play important role inside and outside the development of the country, quality educations for women and girls also. Women rights, Gender equality.
10. Hemant Shrivastava (2015) concluded How Women Civil Servants Fight or Fight to create their Own Identity and Existence. The way women are treated in our country, including dowry, domestic violence, harassment and discrimination where women work, and the constant glance at women, has a lot to do with the real and virtual life of women employees. Women are trying to work in harmony with his real life and with the self-respecting men according to his potential. This is a study of how such things affect a woman's life.

Problems of the research area :-

1. Continuous engagement in livelihood activities, putting a premium on the resources and time available to engage in group activities.
2. Resistance from male members of the family.
3. Lack of awareness about the various employment opportunity concept (regarding upliftment)

Objective of the Study :-

1. To study of working women and non working women.
2. To study of working women position in her family.
3. To analyze the working women confidence level.
4. To evaluate the impact of working women in economic status.
5. To study women's taking up social responsibilities particularly related to women development by employed women.

Hypothesis of study :-

Hypothesis 1.

Women's confidence level increases due to empowerment.

Hypothesis 2.

Women's empowerment leads to an increase in its economic status.

Research Methodology :-

It is the science that studies how research is done scientifically. In research, we study some of the steps adopted by the researcherTo study the problem of their research in a very in-depth manner with a logical approach related to them.The research method is used to gather information and data. Business decisions the method may involve a variety of publications.Adopted research, interviews, surveys and other research techniques gather information that includes both current and historical information.

Kothari (2004) defines that research is a fundamental contribution Existing stock of knowledge creation for its development. Methodical There is also an approach to generalization and theory building. Research Thus the word 'research' refers to the systematic method. Explain problems, make assumptions, collect data, Analyze facts and arrive at specific conclusions. Remedy for related problem or for some specific generation. Theoretical formulas Collected data of facts analysis them critically and reaches decision based on actual evidence. Research methods are used to gather information on such a subject. The methodology section allows the reader to seriously evaluate the overall validity and reliability of the study in the research paper used to identify the right information, to select the right information, to process the selection and to explain and analyze the process along with it.

Research Design :-

Most important is that the research design must be practicalthe research designis considered as the conceptual structure within which research activity is proceeded, it constitutes the blueprint, outlines, frames for the collection, measurement and analysis of data or information**.**

Data Collection :-

Data collection is such a process. That is to collect information from different places and use that information properly. In it, data is collected in different ways. This is sometimes done online only. Different websites will have online books, articles or data collected through information that is found online by watching different types of videos. Sometimes it is also done offline. There will be different books and news papers. Or the data is collected through Mazangins. Then data can be collected in two ways, primary data and secondary data. The data would be collected from the Secondary as well as Primary sources. Secondary sources would include the voucher for various House the printed

materials, Advertising materials of industries and various Magazine, News papers, journals, reference books etc., While primary sources will be include the survey conducted for collection opinions of employed members and also non employed women who worked anywhere, During the process a detailed study was conducted to understand the women empowerment and upliftment by the employment and earning sources and the factors impacting the empowerment of the rural women.

The data collection will be made through following primary and secondary sources.

1. Primary Data :-

Primary data is such data. In which the first thing to find out for yourself. Own data, real data, original by examining different types of own. By observing in different ways. By going to different places and surveying and collecting information of different places. By going to different places by yourself, by getting information about the thing there, by making a questionnaire, by getting the information of that by yourself. Primary data is the collection of information by conducting interviews and conducting experiments on the basis of that information. Questioner and interviews would be used for collecting the primary data. The Primary data would be collective with the help of following category by the Observation, questionnaires of selected respondents.

1. Employed women members – Randomly.
2. Not employed women members – Randomly.
3. Housewives – Randomly.

2. Secondary data :-

Secondary data is data that has already been collected by someone else. Someone has already studied it. You use that information, you use that information to create new information and then you get that information from government publications. Or get it online on websites. Information is also found in a variety of journals or articles. Information can be found through different types of books. We used that information to gather further information from where the new or previous information ended up.

In research secondary data will be collected through following:

1. **Magazines**
2. **Websites**
3. **Journals**
4. **Newspapers and periodicals**

5. **Various publications**
6. **Reports.**

LIMITATIONS OF STUDY:

1) The study is based on the information provided by the various sectors in latur districts.
2) The diversity of commerce activities of latur district areas may produce non homogeneous opinion.
3) The influence of near vicinity of urban exposure and casual earning opportunities in Latur district may vary with the result from other districts.
4) The report has been prepared based on the data collected from the field and published secondary data.

Scope of Study :-

1. Geographical Scope :

The geographical Scope of the study will be Maharashtra in General and Latur in particulars which includes 10 Talukas,

1. Latur
2. Ahmadpur
3. Udgir
4. Ausa
5. Renapur
6. Shirur Anantpal
7. Devani
8. Chakur
9. Jalkot
10. Nilanga

2. **Numerical Scope :**

For research allocation samplings will be covered by having interviews & Filling questionnaire through minimum 200. For the places of research.

3. **Period of study** :

The period of study for subject allocated for research will be last 5 years (2016-2021) period.

Tentative Chapter Scheme :

Chapter: 1 - Introduction

Chapter: 2 - Review of literature

Chapter: 3 - Research methodology

Chapter: 4 - Data Analysis and Data interpretation

Chapter: 5 – Suggestions / Recommendation

Chapter: 6 – Summary of conclusion

BIBLOGRAPHY :-

1. Dr. Kunhi Shikha Bhuyan (2020) "women empowerment: the role of education in women empowerment" Published in journal of advanced science & technology.
2. Naga Raj R (2003): "Foreign Direct Investment in India in the 1990s: Trends and Issues", Economic and Political Weekly, pp.1701-1712.
3. Rekha Mehra (1997) "women, empowerment & economic development" Published in journal of the annals of the American academy of political and social science.
4. Dr. Rashmi Rani Agnihotri H.R & Dr. Mhlipatil K.S. (2017)"a study on women empowerment schemes in India "Published of the International journal of development research.
5. Saima khan (2018) "women empowerment: key to socio–economic development" Published of the International journal on women empowerment.
6. Ravneet Kaur & Suneela Garg (2008) "addressing Domestic violence against women: an unfinished agenda". Published of the Indian Journal of community medicine.
7. Ramon Flecha (2021) "Second–order sexual Harassment: Violence against the silence breakers who support the victims" Published of the SAGE journals violence against women.
8. Dr. S. Kanchana Ratnam (2018) "analysis of women's education in India and its impact" Published of Social science and humanities research.
9. Malini Sur (2004) "Women's Rights to educations –A Narrative on international law" Published of Indian Journal of Gender Studies.
10. Bablu Karan (2017) "Enhancing Women Education in India: an immense challenge towards effective human rights" Published of International Education and Research Journal.
11. Hemant Shrivastava (2015) "Harassment at the Workplace, Powerlessness and Identity: Experiences of Women Civil Servants in India" Published of Indian Journal of Gender Studies.
12. www.Wikipedia.com

Dr. Pradeep Dnyanoba Shelke
Assistant Professor, Research Supervisor

Smt. Arti Atmaram Waghmare
Research Scholar

And Head Dept. of Acconts & Applied Statistics, M. Com.
Shivaji Mahavidyalaya, Renapur,
Dist. Latur